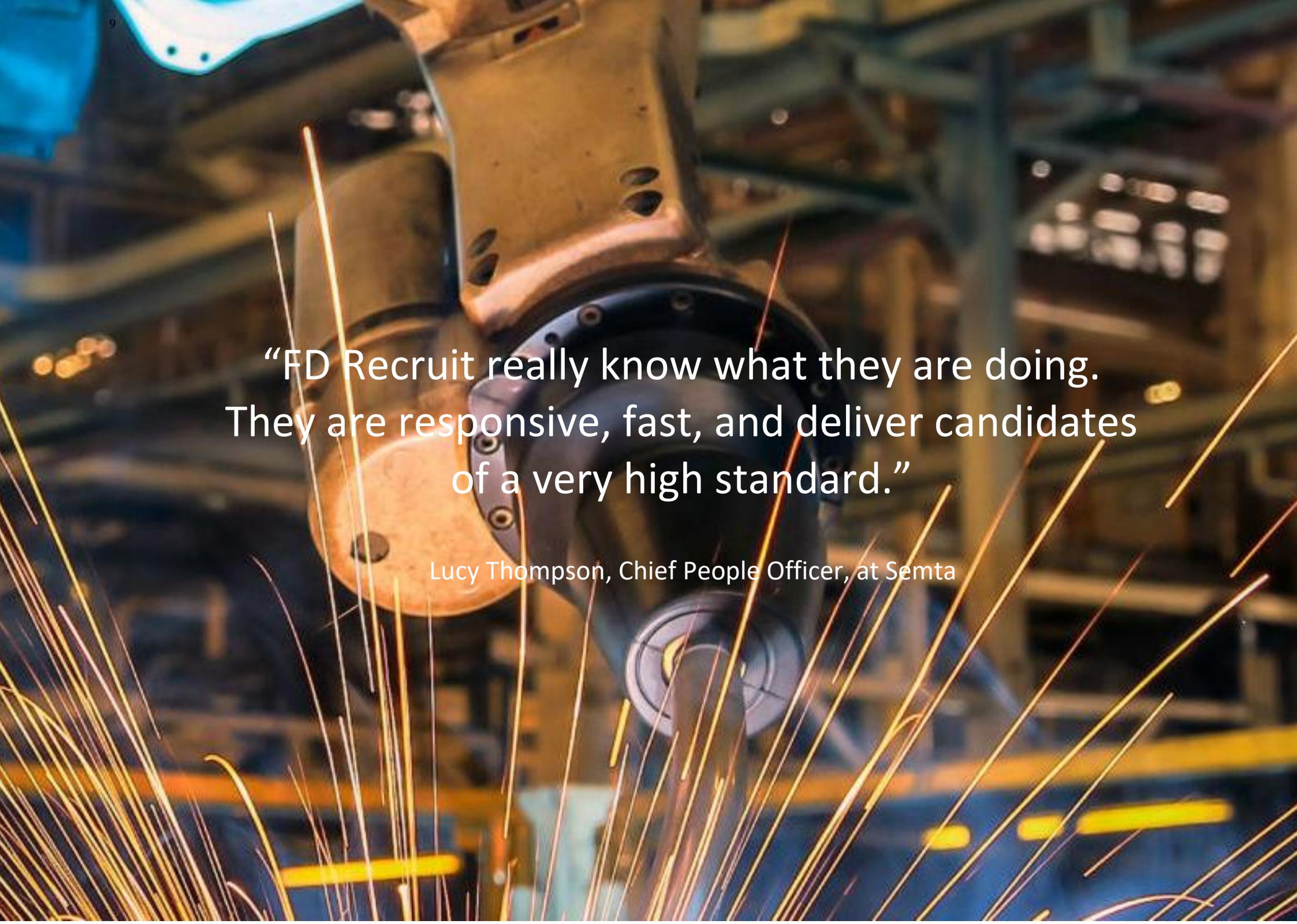




# Case Study



“FD Recruit really know what they are doing. They are responsive, fast, and deliver candidates of a very high standard.”

Lucy Thompson, Chief People Officer, at Senta

# Key Achievements

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- With FD Recruit, **Semta** found a great interim finance director to ensure the business ran smoothly after their previous FD went on sick leave
- Semta found the process to be **very quick and easy**.
- **Sector experience** was very important to Semta, which FD Recruit easily provided via its **vast network**.
- **Semta** say they would recommend FD Recruit to any business looking for specialist finance experience.



# The Challenge

# Urgent need for an interim solution

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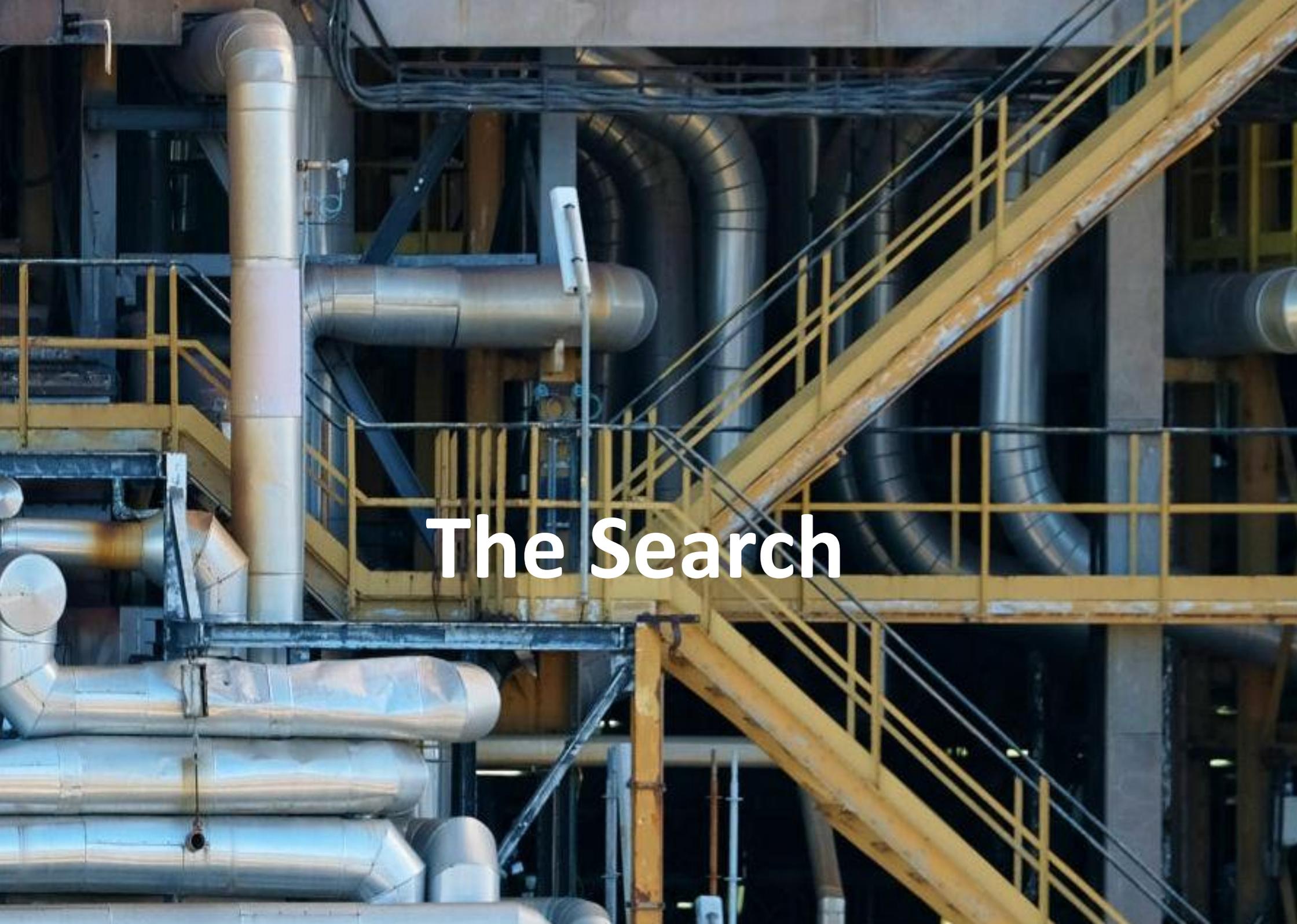
Specialist engineering company Semta was in urgent need of an interim finance director when the current one went on sick leave at a business-critical time.

“We were really struggling without an FD and knew the only solution was find an Interim.”  
said Lucy Thompson, Chief People Officer at Semta.

“My first thought was to find a general recruiter since that’s what I had experience of in the past. But I was intrigued by some marketing material I received from specialist recruiter FD recruit.”

“We wanted someone really good who understood our sector and business needs straight away to ensure everything ran smoothly.”

“After checking out their website and doing some research I realised that having a recruiter with experience specifically in finding FDs was the best way to find someone suitable for the job.”

A photograph of an industrial facility, likely a power plant or refinery, featuring a complex network of large, insulated pipes and a prominent yellow metal staircase. The scene is dimly lit, with a blueish tint, suggesting an indoor or shaded environment. The pipes are wrapped in silver insulation, and the staircase has a yellow railing. The overall atmosphere is industrial and somewhat somber.

# The Search

# The Recruitment Process

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After a quick talk with the recruiter, Lucy soon realised that FD Recruit were dedicated to ensuring her needs were met. They set up a timetable to get some sector relevant FDs in front of her.

“All the deadlines and promises were kept and our recruiter was on call whenever we needed him,” said Lucy, “He answered anytime we wanted and was very speedy at all of our requests. And as our needs changed, he always found a solution.”

Lucy was presented with 4 very strong candidates, who were all very impressive and had the relevant sector experience. Perfect first 10 days.

“It was a fast and professional process,” said Lucy. “We had a very strong interim FD within a week of contacting FD Recruit. Most importantly, all the candidates I was presented with were within our sector, which is actually quite a difficult thing to accomplish.”

“I was very Impressed with the way FD Recruit was able to take my briefing for the appointment and present me with a suitable interim candidate within a couple of days.”

**Why FD Recruit?**

# Why choose FD Recruit?

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After finding such a high-quality candidate in such a short space of time with no real hassle on her part, Lucy highly recommends FD Recruit to other businesses.

“The biggest advantage to using FD Recruit is that you get real specialist knowledge and a huge network of contacts to draw upon. If you want a specialist CFO or finance director and a recruiter that really understands the finance director market and can get you a great candidate, choose FD Recruit,”

“FD Recruit really know what they are doing. They are responsive, fast, and deliver candidates of a very high standard.”



# We'll help you find the perfect candidate

If you are looking for an exceptional finance director or chief finance officer, please talk to us about your requirements.

EMAIL: [enquiries@fdrecruit.co.uk](mailto:enquiries@fdrecruit.co.uk) WEB: <https://fdrecruit.co.uk>