




Case Study



“If I had to sum FD Recruit up in five words it would
efficient, focussed, transparent, specialist and connected.”

Kevin Rhodes, Managing
Director at Euro Alloys

Key achievements

- With FD Recruit, **Euro Alloys** found their ideal finance director to take some of the responsibility off their previous MD.
- Euro Alloys had used FD Recruit before to hire their previous finance director who has subsequently been promoted to managing director.
- Kevin Rhodes, the MD places a lot of trust in FD Recruit, finding them to be transparent, focussed, and efficient with a wide network to draw upon.
- He highly recommends FD Recruit to anyone looking for a finance director or CFO and would use FD Recruit again if a similar appointment is required.



The Challenge

Taking responsibility off the MD

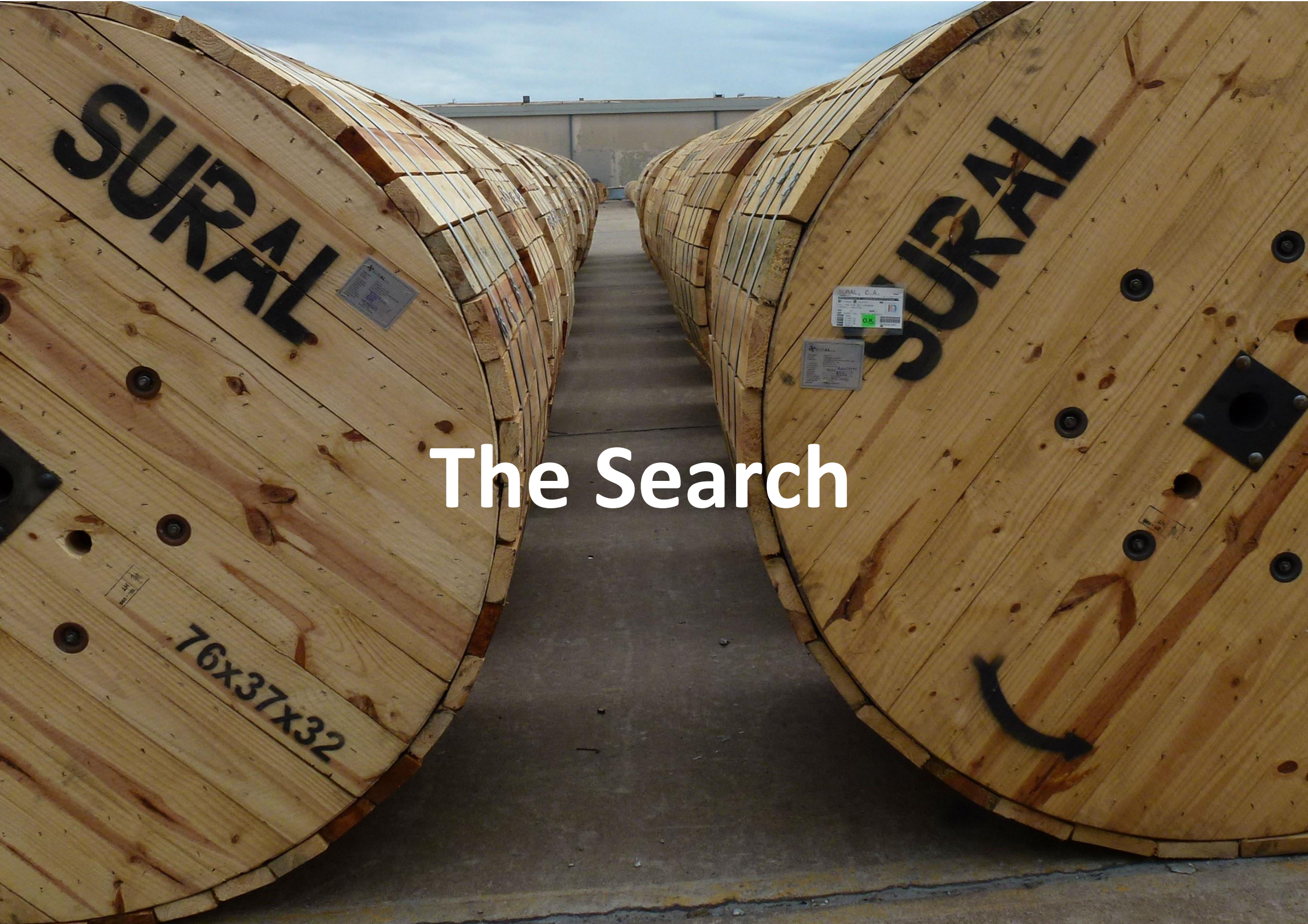
It had been a while since metal trading company Euro Alloys had used FD Recruit, but from the start they knew they were in safe hands.

In fact, FD Recruit originally recruited the current managing director, Kevin Rhodes.

“I was initially recruited as a finance director but have since progressed to becoming the managing director,” said Kevin. “And because I had first hand experience with them on the other side, there was no doubt in my mind that FD Recruit was the best recruitment company for the job.”

Before engaging FD Recruit, Kevin was essentially doing the job of both a finance director and a managing director.

“As the MD, I have enough to do in terms of strategy and other responsibilities. Therefore, it was essential we found someone to take on the finance function as well as the other areas an FD needs to be involved in,” said Kevin. “I really like the fact that FD Recruit is a specialist and can easily find finance directors and CFOs using their connections so I knew they would find us someone suitable that would also work well together with me.”



The Search

SURRAL

76x37x32

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OK

SURRAL

The Recruitment Process

After listening to Kevin's business needs, FD Recruit was quickly able to assess the situation and collate several suitable candidates, using its existing knowledge of Euro Alloys.

Kevin said: "It was a really efficient process. We worked out a timetable to stick to and shortly afterwards we were presented with around 10 candidates. Interviews took place the following week."

Our recruiter said: "Like all successful processes we ring fenced the interview days right from the start so that everyone knew where they stood. The two main interviewers travel quite frequently so securing diary dates in advance was essential. Without this pre-planning the process could have dragged which often leads to candidates going cold on the opportunity. Needless to say the process went to plan and it was a huge success."

The new candidate is doing exceptionally well, and compliments the managing director.

"As a former FD myself I know how important it is for them to act as a right-hand person and our new finance director takes on this responsibility exceptionally well. All indications are that he will be a great finance director and we are extremely happy with our appointment.

Why FD Recruit?

“I believe the reason FD Recruit works so well is because it is a specialist recruiter,” says Kevin. “It’s not easy to draw a huge talent pool of finance directors in-house or via a generalist recruitment agency.”

“FD Recruit on the other hand have a wide network of FDs to use at any time which means they can quickly present you with numerous candidates, most of which are more than suitable.”

“If I had to sum FD Recruit up in five words it would efficient, focussed, transparent, specialist and connected. If you need a quality finance director or CFO, consider using FD Recruit. They certainly know what they doing.”



We'll help you find the perfect candidate

If you are looking for an exceptional Finance Director or CFO,
please talk to us about your requirements.

EMAIL: enquiries@fdrecruit.co.uk WEB: <https://fdrecruit.co.uk>